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Equality and Diversity Policy Statement

Advise Legal Consultancy (Advise Legal Consultancy Ltd) is committed to equality of opportunity in the selection, employment and development of its staff, in the provision of a work environment free from discrimination and the way in which we deal with our external stakeholders.

Our aim is for all staff to put into practice the principles of equality and diversity and to be aware of the part they play.

We will not tolerate discrimination in any form, including against anyone possessing a protected characteristic as defined by the Equality Act 2010. The characteristics are:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation

We will not discriminate because of flexible working arrangements that may be in place or because of membership of a trade union and will not tolerate harassment or bullying on these or any other grounds.

We are fully committed to the duties placed upon us as a public body under the Equality Act 2010 and other forms of legislation that combat discrimination and promote equality and diversity. We will ensure that everyone in Advise Legal Consultancy (Advise Legal Consultancy Ltd) is respected and can give their best, irrespective of who they are or what job they do. We will work hard to ensure that our services are accessible to the diverse customers we serve Advise Legal Consultancy (Advise Legal Consultancy Ltd) has other policies which reflect the type of work environment we want to see. In particular, issues relating to bullying and harassment can be found in Advise Legal Consultancy (Advise Legal Consultancy Ltd)'s Dignity at Work Policy which is available to staff on Advise Legal Consultancy (Advise Legal Consultancy Ltd) Intranet.